



Good News

APRIL 2025

FROM THE RECTOR

The Shared Ministry Covenant was just approved by Church of the Epiphany, Euclid and will soon be approved by the St. Andrew Vestry. The text of the covenant is listed below.

Pursuant to the Shared Ministry, St. Andrew Sunday worship will shift from 10:30 am to 11:30 am starting on Sunday, April 6th. This schedule will continue until a review together is undertaken in June.

Rev. Lisa

Shared Ministry Covenant

A Covenant for the Shared Ministry of Episcopal Church of the Epiphany, Euclid, Ohio, and St. Andrew Episcopal Church, Mentor, Ohio

Seeking to build up one another in Christ and move forward in mission together, Episcopal Church of the Epiphany, Euclid, Ohio and St. Andrew Episcopal Church, Mentor, Ohio, covenant to engage in shared ministry together in the following ways:

1. Continuity of Identity

Although we are joined together as one in the Body of Christ, this ministry partnership maintains the distinct identities of each congregation. This shared ministry partnership is not a

merger, consolidation, nor a dissolution of any of the congregations. All churches will maintain their own buildings, budget, vestries, and committee structures.

2. Term of Shared Ministry Partnership

Following approval of all three church vestries, this ministry partnership officially begins Sunday, April 20, 2025. All congregations agree to continue engaging in this shared ministry partnership for three years. After three years, the shared ministry will continue on an annual basis with the approval of both congregations. Dissolution of the shared ministry partnership would be done only in consultation with the Bishop. In Year One, a leadership council made up of representatives from the vestries of both congregations will meet at least every 6 months to review and make any needed adjustments to this agreement.

Parish Administrators, Communications, Altar Guilds, and other leadership and ministry teams will meet within the first 3 months to begin discussing points of connection, mutual support, and needs of each community.

3. Sharing a Priest

One full-time priest is shared between Episcopal Church of the Epiphany and St. Andrew Episcopal Church. The priest will serve the two congregations based on a percentage of time in a work week: 50% time to Epiphany (Tuesdays and Wednesdays), and 50% time to St. Andrew (Thursdays and Fridays). All congregations covenant to be understanding and flexible towards this percentage of time functioning as a guideline due to the nature of the office and duties of a priest. Additionally, the priest will covenant to be present for vestry and finance meetings at each church at least once every 2 months and each church's annual meeting.

Attendance at other activities and events will be discussed for the upcoming three months at each Joint Leadership Council meeting.

4. Financially Supporting a Priest

Epiphany covenants to provide 50% of the total cost of supporting one full-time priest, and St. Andrew covenants to provide 50%.

This arrangement will be reviewed annually to determine if adjustments need to be made based on average worship attendance and/or financial means of each congregation. Epiphany will pay St. Andrew their respective portion on a monthly basis as recommended by the respective treasurers from each congregation.

The total amount of financially supporting a priest will adjust slightly year to year based on changes in benefits and salary costs, using the Diocesan Minimum Compensation Guidelines found at <https://www.iowaepiscopal.org/compensation-information> (Increases in salary and/or benefits beyond the annual increase in the Diocesan Minimum Compensation Guidelines will be approved by each congregation.)

Housing Allowance: Total Clergy Compensation (TCC) includes the following: cash stipend and housing allowance or the value of housing provided by the congregation. The vestry of St. Andrew Episcopal Church agrees to adopt annually, as needed, a resolution required by the Internal Revenue Service designating a portion of the TCC as a Housing Allowance in compliance with Section 1.107 of the IRS Code.

Pension: Each church agrees to pay the Episcopal clergy pension assessment of 18% of the TCC. Epiphany will contribute their portion to St. Andrew monthly, and St. Andrew shall make the total monthly pension assessment payments to the Church Pension Fund (CPF). Any changes to the TCC shall be reported immediately to CPF.

Additionally, the priest will maintain a log of mileage for church business and activities related to each congregation and submit mileage to each church for reimbursement on a monthly basis. In circumstances where the priest is incurring mileage for all churches (i.e. convention, clergy conferences, etc.) Epiphany and St. Andrew covenant to share the cost of that shared mileage 50%/50%.

5. Worship

Although each congregation maintains their own regular Sunday services, opportunities for worshipping God together will be lifted up throughout our ministry partnership as well. Joint worship services (in person or online) may take the form of, but are not limited to: Mid-week Lenten services, holiday services (such as Thanksgiving and/or New Year's Day), select holy week services (such as Maundy Thursday and/or Good Friday), and 5th Sunday joint worship services. The Joint Leadership Council in partnership with the priest will determine the frequency of these joint services.

Sunday Worship Service Times/Schedule:

9:45 AM Holy Eucharist at Epiphany, Euclid

11:30 AM Holy Eucharist at St. Andrew, Mentor

Other Service Times: Christmas Eve, Holy Week, and Easter service times, and all other non-regular Sunday service times, will be discerned by both councils at Joint Leadership Council meetings.

6. Joint Leadership Council Meetings

Joint leadership council meetings will take place two-four times a year. The agenda for these meetings will include a time of devotion/spiritual growth, a time of deepening our relationships with one another, review of the progress of our shared ministry, discussion of ways to expand our shared ministry, and any additional items proposed by members of each vestry or the priest. Location of these meetings will alternate between each church or be held online. The host senior warden will chair the joint leadership council meetings. Minutes of these meetings will be taken by the clerk of the vestry who is "hosting" that particular joint leadership council meeting at their church.

7. Communication and Conflict Resolution

Each vestry covenants to practice healthy communication and conflict resolution with one another and the priest. As Christians, we understand this to take the form of Matthew 18 when we are in community with one another. Matthew 18 outlines the importance of addressing issues directly and compassionately, while uplifting the values of transparency, truth-telling in love, integrity, forgiveness, reconciliation, and prayer.

8. Shared Ministry

All congregations will continue to explore ways to expand our shared ministry and mission together for the sake of God's world, as well as ways to deepen our relationships with one another and our communities. This may take the form of, but is not limited to, youth group, confirmation instruction, Christian education, newsletter, outreach activities, etc.

9. Review of Shared Ministry

The effectiveness of this shared ministry partnership will be reviewed annually and discussed at a joint leadership council meeting. This meeting's agenda will also include review of the covenant and all agreements listed within it. A Mutual Ministry Review will be scheduled with a Canon of the Episcopal Diocese of Ohio within the first 12 months of the shared ministry and then every 18 months following.

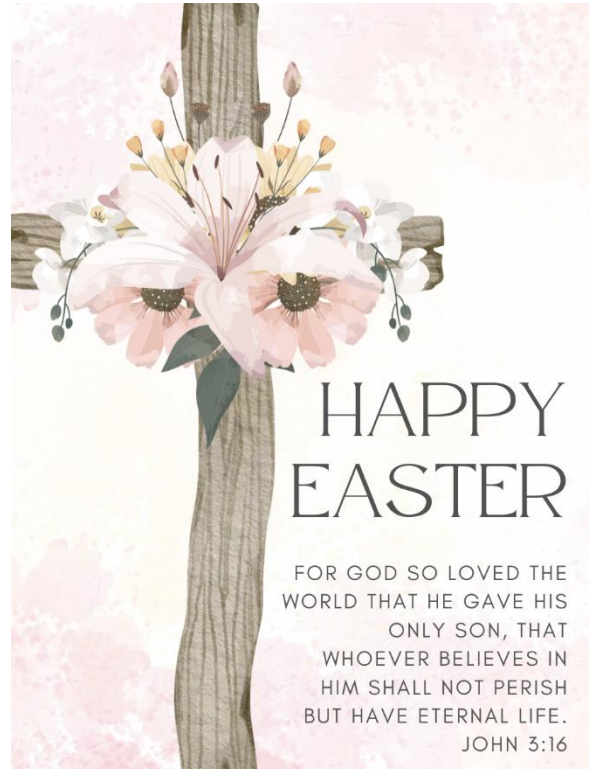
HOLY WEEK VIGIL

Please consider signing up for the Prayer Vigil that begins at 8 pm Maundy Thursday, April 17th and goes through 8 am Good Friday, April 18th. Signup sheet is in the Narthex.

The commitment is for one hour. You can pray from your home or at St. Andrew. There are no formal prayers to say, please pray as you feel directed.

Thanks to all who have signed up. I will text you a reminder.

June Webb



ELECTION DAY BAKE SALE

Mark your calendars for May 6^h Election Day! St. Andrews will once again have our famous Election Day Bake Sale.

FUNDRAISING MEETING

The Fundraising Committee is meeting on Tuesday, April 8th at 6 pm.



EASTER FLOWERS


Please join the Flower Guild on Saturday, April 19th at 1:00 to decorate the church for Easter!

We are also collecting through Palm Sunday (April 13th) for flowers and candles. Forms are attached to the end of this email and are also available in the Narthex at church.

Janna Penkowski

Important Dates in April

- 02 Adventures in Spirituality 10:30
- 03 Food Bank Delivery 10:30 am
Soup & Compline 6 pm
- 06 Sunday Eucharist 11:30 am
Lenten Study 12:45 pm
Food Pantry 1 - 3 pm
- 07 Women's Bible Study 1 pm
Men's Club 7 pm
- 08 Food Pantry 1-3 pm
Fundraising Meeting 6 pm
- 09 Adventures in Spirituality 10:30
Finance Committee 6:30 pm
- 10 Soup & Compline 6 pm
- 12 Altar Guild All-Clean 9:30 am
- 13 Palm Sunday Service 11:30
- 14 Women's Bible Study 1 pm
- 16 Adventures in Spirituality 10:30
Vestry 6:30 pm
- 17 Maundy Thursday 7 pm
- 18 Good Friday 7 pm
- 19 Flower Guild 1 pm
- 20 Easter Sunday Service 11:30
Easter Egg Hunt 12:30
- 21 Women's Bible Study 1 pm
Men's Club 7 pm
- 23 Adventures in Spirituality 10:30
- 27 Sunday Eucharist 11:30 am
Gift of Years Book Study 12
- 28 Women's Bible Study 1 pm
- 30 Adventures in Spirituality 10:30




April Celebrations

BIRTHDAYS

17 Marcus Peshek
21 Julie Symonds
24 Debra Van Horn

ANNIVERSARIES

26 Ted & Kim Herczog



VOLUNTEERS NEEDED

At the request of University Hospitals TriPoint and Lake West:

University Hospitals needs front desk and gift shop volunteers.

Are you interested in making a difference in people's lives, making new friends and giving back to the community. University Hospitals Lake West in Willoughby and TriPoint in Concord Medical Centers are seeking volunteers for the font desk, gift shop and other areas. Call 440-354-1665 or 440-953-6049

JOES' SEAT

The sofa bench in the Narthex has been claimed by the Joes. Chairs are available to those not named Joe.



ALTAR GUILD ALL CLEAN

All are welcome to come help on Saturday April 12th for All Clean beginning at 9:30. We polish and clean before Easter.

June Webb

A NOTE FROM THE BENCH

Prayer, Gratitude, and the Desert

April, 2025



*Prayer is the soul's sincere desire.
Uttered or unexpressed,
The motion of a hidden fire
That trembles in the breast.*

James Montgomery (1771-1854)

One of the gifts of St. Andrew Parish is that we are a community of prayer. What an amazing gift to us as a community, to each of us individually, and to the world.

During my recent hospital stay for hip revision surgery, I was so blessed by all who offered prayer – *uttered or unexpressed*, and I am convinced that, despite each complication of the process, and the potentially complicated road to complete recovery, that God is present, and the prayers of St. Andrew Parish continue to be offered. For this, I am deeply grateful.

This experience reminded me of the desert – ancient, silent and spacious. Life flourishes in the desert only by seeking what is necessary. The desert is a very *thirsty* place, waiting with eternal patience for water to fall from the sky. There is deafening quiet in the desert, and its mystery invites contemplation. The desert in scripture can symbolize both punishment and transformation. Desert times invite us to contemplate our existence, and encourage us to reflect on who we

are, and who we are called to be – perhaps different from who we are now.

Lawrence Hart, in his book, *Alleluia is the Song of the Desert* (2004, Cowley Publications), reminds us that it was in the desert that ***I Am That I Am*** was revealed to Moses, and in that lonely place, Moses learned that he was not alone. In the stillness of the desert, Elijah heard God in the silence.

Hosea reminds the people that in order to *rediscover* who they are they will have to reenter the desert. Hart suggests that it is important in our spiritual journey to find a desert place where spiritual transformation can occur. Lent can be just the desert we need as we reflect on repentance, and preparation for Easter. For the Desert Mothers and Fathers and the early monastics, Christian spirituality was expressed by Christ's invitation: *If any of you want to be my disciple, then you must deny yourself, take up your cross and follow me.* (Matthew 16:24)

So, this Lent, may we turn our hearts to God, and as we contemplate Jesus being led into the solitude of the desert so that he could experience God's unconditional Love. May we find our desert place where we *invite* God to transform us as we reflect on who we are, and who we are called to be. May this Lent be a time of spiritual

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transformation for each of us, and for St. Andrew Parish, as we begin a new time in shared ministry.

May our song this Easter be, sung in unison as a transformed body, invited by Christ,

*See, I make all things new, Alleluia, Alleluia!
I am the presence that surrounds you.
I hold you deep within my heart.
Come to me, come and share my Love.
See, I make all things new, Alleluia, Alleluia!*

Francis Patrick O'Brien, 2001, GIA Publications

May transformation be ours.
Lenten and Easter Blessings,
John Spiesman, Organist

PRAYER CALENDAR

Let's Pray for Each Other!

Introducing the Prayer Calendar, which will come to you each month in your newsletter. You'll note that there is a parish member designated for each day of the month on the calendar. Please take a moment to pray for that person on the day indicated, whether you know them or not! Prayer blesses the one who prays and the one who receives prayer, so incorporating this prayer calendar into your daily devotions is a win/win situation!

“Prayer is standing in the presence of God with the mind in the heart; that is, at that point of our being where there are no divisions or distinctions and where we are totally one. There God's Spirit dwells and there the great encounter takes place. There heart speaks to heart, because there we stand before the face of the Lord, all-seeing, with us.”

— Henri J.M. Nouwen, *The Way of the Heart: The Spirituality of the Desert Fathers and Mothers*

April 2025 Prayer Calendar

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------------------|--|---|--|--|---|--|
| | | 1 Sandra Mazelis | 2 Candace McCreedy | 3 Michele Miller | 4 Sherrie Miller | 5 William & Meg Nemeth |
| 6 Jenna & David Neuman | 7 Rev. Lisa O'Rear | 8 Joe Paoaleo | 9 Randy & Carol Pengov | 10 Todd & Janna Penkowski (Kevin) | 11 Chris & Sarah Peshek (Evelyn, Marcus, Rosa) | 12 Marybeth Primeau |
| 13 Mary Provins | 14 Debbie Pulman | 15 Brian & Micki Rotz (Brianna, Chase) | 16 Jarrod & Elizabeth Riddell (Jaxyn) | 17 Ann Russell <i>Marcus Peshek(B)</i> | 18 Kenneth Rutske' | 19 Brian & Sheree Sandacz |
| 20 Bernadette Sandacz | 21 John(Spark) & Jill Sankal <i>Julie Symonds(B)</i> | 22 Jack & Bonnie Semenik | 23 Margaret Sinclair | 24 Vince & Alissa Sitkowski (Lily, Piper) <i>Debra Van Horn(B)</i> | 25 Barbara Sopko & Dona Currutt | 26 Andrew & Amy Spiesman <i>Ted & Kim Herczog(A)</i> |
| 27 John Spiesman | 28 Scott & Kathleen Steffens | 29 Joe & Peggy Sturm | 30 Doug & Maryellen Sundstrom | | | |

LECTOR AND VOLUNTEER SCHEDULE

April Volunteer Calendar 2025

| Date | Altar Guild | Coffee Hour | Chalice Bearers | Lectors | Acolytes /Cross Bearer | Ushers /Greeters | Counters |
|---|---|-------------|-----------------|---|------------------------|--------------------------|------------------------------|
| April 6 The fifth Sunday in Lent | Randy & Carol Pengov, Susan Zuber | | Mary Provins | Randy Pengov, Dona Currutt, Barb Sopko, Debbie Pulman | C-Dona Currutt | Andy Spiesman/ June Webb | Andy Spiesman, Kim Herczog |
| April 13 Palm Sunday | Everyone All Clean on April 12 | | Mary Provins | Chris Whitaker, Dona Currutt, Barb Sopko | C-Dona Currutt | Andy Spiesman | Brian Sandacz, Andy Spiesman |
| April 17 Maundy Thursday | June Webb, Margaret Sinclair, Marsy Berlan, Tori Leitch | | Marsy Berlan | | C- C-Dona Currutt | Andy Spiesman/ June Webb | |
| April 18 Good Friday | June Webb, Margaret Sinclair, Marsy Berlan, Tori Leitch | | Mary Provins | | C- C-Dona Currutt | Andy Spiesman/ June Webb | |
| April 19 Holy Saturday | June Webb, Margaret Sinclair, Marsy Berlan, Tori Leitch | | Judy Cudnik | | C- C-Dona Currutt | Andy Spiesman/ June Webb | |
| April 20 Easter Sunday | Mary Provins, Sarah Peshek | | Marsy Berlan | Eunice May, Dona Currutt, Barb Sopko, Andy Speisman | C- C-Dona Currutt | Andy Spiesman/ June Webb | June Webb, Brian Sandacz, |
| April 27 The Second Sunday of Easter | Randy & Carol Pengov, Susan Zuber | | Judy Cudnik | Judy Cudnik, Brian Sandacz, June Webb, Carol Pengov | C- C-Dona Currutt | Andy Spiesman | Andy Spiesman, Kim Herczog |

APRIL READINGS



READINGS FOR THE DAY

April 6

The Fifth Sunday in Lent

- [Isaiah 43:16-21](#)
- [Philippians 3:4b-14](#)
- [John 12:1-8](#)
- [Psalm 126](#)

April 13

Sunday of the Passion:
Palm Sunday

The Liturgy of the Palms

- [Luke 19:28-40](#)
- [Psalm 118:1-2, 19-29](#)

The Liturgy of the Word

- [Isaiah 50:4-9a](#)
- [Philippians 2:5-11](#)
- [Luke 22:14-23:56](#)
- *or* [Luke 23:1-49](#)
- [Psalm 31:9-16](#)

April 20

The Sunday of the Resurrection:
EASTER SUNDAY

- [Isaiah 65:17-25](#)
- [Acts 10:34-43](#)
- [Luke 24:1-12](#)
- [Psalm 118:1-2, 14-24](#)

April 27

The Second Sunday of Easter

- [Acts 5:27-32](#)
- [Revelation 1:4-8](#)
- [John 20:19-31](#)
- [Psalm 150](#)

May 4

The Third Sunday of Easter

- [Acts 9:1-6, \(7-20\)](#)
- [Revelation 5:11-14](#)
- [John 21:1-19](#)
- [Psalm 30](#)

HOLY WEEK READINGS



April 14

Monday in Holy Week

READINGS FOR Holy Week

- [Isaiah 42:1-9](#)
- [Hebrews 9:11-15](#)
- [John 12:1-11](#)
- [Psalm 36:5-11](#)

April 15

Tuesday in Holy Week

- [Isaiah 49:1-7](#)
- [1 Corinthians 1:18-31](#)
- [John 12:20-36](#)
- [Psalm 71:1-14](#)

April 16

Wednesday in Holy Week

- [Isaiah 50:4-9a](#)
- [Hebrews 12:1-3](#)
- [John 13:21-32](#)
- [Psalm 70](#)

April 17

Maundy Thursday

- [Exodus 12:1-4, \(5-10\), 11-14](#)
- [1 Corinthians 11:23-26](#)
- [John 13:1-17, 31b-35](#)
- [Psalm 116:1, 10-17](#)

April 18

Good Friday

- [Isaiah 52:13-53:12](#)
- [Hebrews 10:16-25](#)
- *or* [Hebrews 4:14-16; 5:7-9](#)
- [John 18:1-19:42](#)
- [Psalm 22](#)

April 19

Holy Saturday Easter Vigil

- [Job 14:1-14](#)
- *or* [Lamentations 3:1-9, 19-24](#)
- [1 Peter 4:1-8](#)
- [Matthew 27:57-66](#)
- *or* [John 19:38-42](#)
- [Psalm 31:1-4, 15-16](#)

PARISH CALENDAR

**10:30 am 2nd & 4th Sunday Online
Worship with music
10:30 am Eucharist Service with**

St. Andrew Episcopal Church **April 2025 Parish Calendar**

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|--|---|---|--|---|
| | | **6:30-7:30p <u>Fit4Mom's-</u> <u>Assembly rm</u> | | | | **8am <u>Fit4Mom's</u> |
| | | 1 12:15 AA 6-7:30 Death Café (W.R.) 7-8 Augustine Flwshp | 2 10:30-12:30 Tai Chi 10:30-12:30 Adv. In Spirituality 7:30p McD AA | 3 8-5 Chris-W.R. 10:30a-Food Delivery Need help 6p Soup and Compline 7p Choir | 4 12:15 p AA | 5 Ping Pong 10:30-12:30Tai Chi 2-4 Truth & Love 7-8 Sat.Nite Live NA |
| 6 11:30a Eucharist w Music 12:45a Lent Study 1-3 Choice Pantry Need Help | 7 1pm Bible Study 6:00 3 Legged Beginners AA 7:15 12X12 Little Mountain AA 7pm Men's Club | 8 12:15 AA 1-3 Choice Pantry Need Help 6-Fund Raising Mtg 6-Boy Scouts 7-8 Augustine Flwshp | 9 10:30-12:30 Tai Chi 10:30-12:30 Adv. In Spirituality 6:30 p Finance 7:30p McD AA | 10 8-5 Chris-W.R. 6p Soup and Compline 7p Choir | 11 12:15p AA 1 pm Flower Guild | 12 Ping Pong 9:30 All Clean 10:30-12:30Tai Chi 2-4 Truth & Love 7-8 Sat.Nite Live NA |
| 13 Palm Sunday 11:30a Contemporary Eucharist w Music/ Online service | 14 1pm Bible Study 6:00 3 Legged Beginners AA 7:15 12X12 Little Mountain AA | 15 12:15 AA 6-Boy Scouts 7-8 Augustine Flwshp | 16 8-5 Chris-W.R. 10:30-12:30 Tai Chi 10:30-12:30 Adv. In Spirituality 6-8 Choice Pantry 6:30 p Vestry 7:30p McD AA | 17 8-5 Chris-W.R. 10:30a-Food Delivery 7p Maundy Thursday | 18 12:15p AA 7pm Good Friday | 19 Ping Pong 10:30-12:30Tai Chi 1 pm Flower Guild 2-4 Truth & Love 7-8 Sat.Nite Live NA |
| 20 Easter Sunday 11:30a Eucharist w Music Egg Hunt | 21 1pm Bible Study 6:00 3 Legged Beginners AA 7:15 12X12 Little Mountain AA 7pm Men's Club | 22 12:15 AA 12:15 AA 6-Boy Scouts 7-8 Augustine Flwshp | 23 8-5 Chris-W.R. 10:30-12:30 Adv. In Spirituality 6-8 Choice Pantry 7:30p McD AA | 24 8-5 Chris-W.R. 10:30a-Food Delivery | 25 12:15p AA | 26 Ping Pong 10:30-12:30Tai Chi 2-4 Truth & Love 7-8 Sat.Nite Live NA |
| 27 11:30a Contemporary Eucharist w Music/ Online service 2pm The Experience AA(Assembly Rm) | 28 1pm Bible Study 6:00 3 Legged Beginners AA 7:15 12X12 Little Mountain AA | 29 12:15 AA 12:15 AA 6-Boy Scouts 7-8 Augustine Flwshp | 30 8-5 Chris-W.R. 10:30-12:30 Adv. In Spirituality 6-8 Choice Pantry 7:30p McD AA | | | |

Easter Flower Contributions



The Flower Guild is collecting for Easter flowers and candles during Lent. To donate, please fill out the below form and put in the collection basket or mail to the church office. Please put "Flower Guild" in the memo line of your check.

We are decorating the church for Palm Sunday on Friday, April 11 at 1:00 pm and for Easter on Saturday, April 19 at 1:00 pm. Additional help is always appreciated!

Given By _____

In Memory of _____

In Memory of Loved Ones

In Thanksgiving (optional for _____)

Amount _____